

COMMUNICATION

WORKERS

FRIENDLY
SOCIETY LTD

See full details inside...

Notice of

agm

Monday 8 June 2009

MAKE YOUR
VOTE COUNT



Board of Directors

Re-election of existing Non-Executive Directors

The Board recommends that you vote for all five of the directors to form part of the team to continue to provide direction and leadership and to take the Society forward whilst seeking to look after the interests of our membership. At this year's AGM there are **two Non-Executives** who are offering themselves up for re-election to the Board. Following a recommendation by the Nominations Committee, the **re-election of each Director is recommended by the Board**. Details of both of the Directors are set out in the following profiles:



John Baldwin I am seeking annual re-election having served on the Board for 10 years:

- I am the current Chairman of the Society
- I am Head of International Affairs for the CWU and as such am able to provide a strong external perspective
- I am a member of the Employment Tribunals panel and a Trustee of the UCW 2001 and CWU 2000 pension schemes and as such bring experience of senior governance positions to the Society.



Mick Stoner I am seeking annual re-election having served on the Board for 15 years:

- I have previously served as Chair of the Society
- I have held controlled functions which required FSA approval and have performed the role of Acting Chief Executive
- I have sat on many of the Board's standing committees
- I have an on-going commitment to serving the Society and its Members.

Election of Executive Directors

There are also **three new Executive Directors** nominated for election to the Board. These Directors are all full time employees of the Society and each brings with them a range of relevant experience and skills which adds to the capability of the organisation. The Board recommends the election of each of the Executive Directors whose details are set out in the following profiles:



Nigel Briggs I am seeking election on the basis that:

- I am the Chief Executive Officer of the Society and I am responsible for formulating the strategy and providing operational leadership to ensure that the Society looks after its members' best interests both in terms of performance and service quality
- I have previously held senior management roles with CIS and Shepherds Friendly Society
- I am an active member of the Association of Friendly Societies and have an extensive knowledge of Friendly Societies.



Paul Pashley I am seeking election on the basis that:

- I am the Corporate Services Director and Company Secretary of the Society and my responsibilities include regulatory compliance, legal, human resources and governance.
- I joined the Society in February 2009, having enjoyed an extensive career in retail financial services including holding senior positions within both the Woolwich and Barclays. I spent an early part of my career in a mutual building society and more recently I have been advising financial services businesses on strategy
- I will be focussing on helping the Society to raise standards and to shape the Society to enable it to best meet the challenges of the future.



Nigel Stewart I am seeking election on the basis that:

- I am the Sales & Marketing Director of the Society and I am responsible for the management of our sales advisors as well as for the implementation and delivery of the Society's marketing strategy
- I have held a number of senior marketing, product and sales roles within the financial services sector for organisations such as Churchill, Legal and General & Royal Bank of Scotland
- I will work to develop and implement the Society's Treating Customers Fairly Policy and Member Relations Strategy.

Annual General Meeting

Dear Member

Notice is hereby given that the Annual General Meeting of the Society will be held on Monday 8th June 2009 commencing at 13:00hrs. The meeting will take place at **The Bournemouth International Centre (BiC), Bournemouth.**

The meeting is being held for the purpose of considering and, if thought fit, passing the following Ordinary Resolutions:

- Adoption of the Board of Directors' Report (Resolution 1)
- Adoption of the Annual Accounts (Resolution 2)
- Adoption of the Directors' Remuneration Report (advisory note) (Resolution 3)
- Re-appointment of Mazars as registered auditors for the ensuing year (Resolution 4)
- Re-election of existing Non-Executive Directors (Resolutions 5a & 5b)
- Election of Executive Directors (Resolutions 6a, b and c)
- Approval and adoption of rule change (Resolution 7)
- And to consider any other business.

RESOLUTION

To approve the partial alteration of the Rules of the Society as set out in the document headed "Communication Workers Friendly Society Limited – Partial Alteration of Rules" and signed for identification by the Chairman of the meeting. Copies of this document will be made available at the meeting, via the CWFS website and separately upon request.

In line with common practice the Board is seeking to amend the age at which Directors must retire from 65 to 70 subject to an annual review of independence and suitability for Directors aged 65 or over.

What do I have to do?

- 1 If you wish to attend the AGM in person or to appoint a proxy to attend on your

behalf and/or vote on your behalf then complete the form entitled 'Application for Credentials to attend the AGM' (known as the Credentials Form).

- 2 If you cannot attend the AGM in person, you can still exercise your right to vote by appointing the Chair, or another person, to attend, speak and vote on your behalf, by completing the form entitled 'Appointment of Proxies' (known as the Proxy Form).
- 3 Return the completed Credentials Form, together with the Proxy Form (if applicable), in the pre-paid envelope supplied. These must be received by Friday 15th May 2009 in order to guarantee you admittance to the AGM.

All members returning a completed Credentials Form will be sent a pack of information ahead of the AGM which will include:

- Credentials card – which will allow you to appoint a proxy or attend the meeting in person
- The agenda for the meeting
- A copy of the minutes of the AGM held in 2008
- A copy of the 2008 Report & Accounts.

If you originally intended to attend the AGM in person and then subsequently decide that you are unable to attend then, provided we have received your completed Credentials Form by 15th May 2009, we will send you a Proxy Form to complete. Please note that in all cases completed Proxy Forms must be received by us no later than Thursday 4th June 2009.

Yours faithfully,

John Baldwin
Chair

Application for Credentials to attend the agm

Every member of the Society over the age of 18 is entitled to attend, speak and vote at the Annual General Meeting of the Society.

In order for you to attend the AGM and vote, please complete your details below.

All members returning a completed Credentials Form will be sent a pack of information ahead of the AGM which will include:

- Credentials card
- An agenda for the meeting
- Previous Minutes
- A copy of the 2008 Annual Report & Accounts

Title	Mr	Mrs	Miss	Other/
Surname				
First Name			Initials	
House No/Name				
Street				
Town/City				
County				
Postcode				
Tel No				
*Email				
CWFS Policy Number	<small>(appears on your enclosed Bonus statement)</small>			
Signature				

* If you would like us to keep you informed about any new products or services from CWFS then please provide your email address. We will not share your details with any third party unless obliged by law or regulation. If at any stage you no longer wish to receive emails from us then please advise us at enquiries@cwfs.co.uk and we will remove your details from our emailing list.

Please return as soon as possible, in the envelope provided, but not later than **Friday 15th May 2009**. Credentials cannot be issued after this date. Credentials and accompanying documentation will be sent 10-14 days prior to the meeting.

Detach along dotted line

Appointment of Proxies

Name **Address**

CWFS Policy Number (appears on your enclosed Bonus statement)

If you are unable to attend the AGM, you can still exercise your right to vote by appointing the Chair, or another person even if they are not a member, to attend, speak and vote on your behalf.

To appoint a proxy please complete your name, address and membership number above, and tick whether you want the Chair or somebody else to act as your proxy. If you select somebody other than the Chair to act as your proxy please provide their full name and address.

Unless instructed to vote for or against the resolution(s) (as set out in the notice convening the meeting) by the placing an 'X' in the boxes under the Resolutions Table below, the proxy will abstain or vote at his or her discretion.

Please note that the Society is using an independent third party to hold all returned proxy votes and act as scrutineers on the day of the AGM.

I hereby appoint the Chair of the meeting as my proxy to attend, speak and vote in my name and on my behalf at the meeting of the Society to be held on **Monday 8th June 2009** and any adjournment thereof.

OR

I hereby appoint (complete below)

Name

Address

Member's Signature

Date **2009**

All forms should be completed, detached along the dotted line, and returned in the pre-paid envelope marked 'Popularis' to arrive no later than **Friday 15th May 2009**.

The Resolutions

Please place an 'X' to indicate how you want your proxy to vote in respect of each resolution. The Board is recommending that you vote in favour of all the resolutions. If there are any resolutions for which you do not want the Chair or your representative to vote as they see fit, please place an X in the boxes to reflect your choice. Please note that the Directors' Remuneration report is advisory only, but the Board considers it best practice to include the report to enable members to express a view on this issue.

Resolution		For	Against
Resolution 1	Adoption of the Board of Director's Report	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Adoption of the Annual Accounts	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	Adoption of the Directors' Remuneration Report (advisory vote)	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 4	Reappointment of Mazars, Accountants as registered auditors for the ensuing year	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 5	Re-election of existing Non-Executive Directors		
	5.a Re-election of Mr John Keith Robert Baldwin	<input type="checkbox"/>	<input type="checkbox"/>
	5.b Re-election of Mr Michael John Stoner	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 6	Election of Executive Directors		
	6.a Election of Mr Nigel Stuart Briggs	<input type="checkbox"/>	<input type="checkbox"/>
	6.b Election of Mr Paul Robert Pashley	<input type="checkbox"/>	<input type="checkbox"/>
	6.c Election of Mr Nigel Andrew Stewart	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 7	Approval and adoption of rule change to allow Directors to continue to serve up to age 70	<input type="checkbox"/>	<input type="checkbox"/>

Detach along dotted line

How to get to the CWFS agm



B.I.C.
BOURNEMOUTH
INTERNATIONAL
CENTRE

Venue
Bournemouth
International Centre
(BIC)
Exeter Road
Bournemouth
BH2 5BH

COMMUNICATION

WORKERS

*FRIENDLY
SOCIETY LTD*

150 The Broadway
London SW19 1RX
England

post

020 8543 4333
020 8543 7618

tel

fax

enquiries@cwfs.co.uk

email

www.cwfs.co.uk

web